

**Stowe Free Library**  
**SFL Meeting Room and Online**  
**Friday February 3rd, 2023**

**Call to Order:** 8:05 am

**Present:** K.Spear, K.Kaufman, C.Weber (director)

**Present on Zoom:** S.Calvo, B.Mullin, S.Gaines

**Absent:** C.Maison Kastner, A.Calvato

**Minutes:** Stand as read.

**Strategic plan presentation:** Stephanie Lahar, Strategic Planning Facilitator (appearing on zoom) summed up our months long survey highlighting our planning and instituting process going forward. The library's Mission Statement and Vision Statement have been revitalized: *Our Mission is to provide a welcoming space that inspires learning, advances knowledge, and enriches lives. Vision: We promote free, equitable access to a wide range of resources and encourage lifelong learning.* Highlights: Diversity and physical space, Staffing and governance, Relationship to the town and the Friends, Financial sustainability. A motion was made to approve and adopt the new strategic plan. Motion passed.

**Friends Report:** Four new people have joined the Friends. The Library Board discussed creating partnerships between the library, the ski museum, the historical society and the Friends for fund raising and community development. The Friend's annual meeting is May 11<sup>th</sup>, same day as Paul Doiron's visit. We discussed bringing back the Spring appreciation event for the Friends and library volunteers. The Board agreed we should attend the Friends' meeting occasionally.

**Treasurer's Report:** Development Account: \$31,312.13. At the last meeting we approved \$2000 to go to the middle school play. Operating Account: \$24, 877.12. Endowment Fund: \$1,145,482.86. A deposit of \$2,850 from Copley went into the Development Account.

**Director's Report:** Two candidates for the tech services position have scheduled interviews as well as four candidates for the assistant director/adult services position. Patron statistics have gone up steadily. We will revisit out-of-town payment for library cards at the next meeting.

**Rules of Conduct:** The Board needs to address the problem of homeless visitors bringing in baggage and other personal items that are left on the floor impeding traffic. We discussed finding a place for people to leave their things. Social Services has been involved with some of the homeless coming into libraries. Cindy will research what needs to be added to the Rules of Conduct to address this issue. Tabled until the March meeting. The town meeting is March 7<sup>th</sup>, 2023.

**Old Business:** None

**New Business:** De-decorating is Thursday February 9<sup>th</sup> at 1 pm. We discussed changing the time the Board meets. Tabled this discussion until the March meeting. Kelley will reach out to Charles about moving up the date to start looking for a new Director. Recreating the Finance Committee as a Finance and Development Committee. Tabled until the March meeting.

**Next meeting:** March 10<sup>th</sup>, 2023

**Adjournment:** 9:25 Motion made to adjourn. Motion passed.

Respectfully submitted,

Kim Kaufman