

Agenda Summary

May 14, 2018

Agenda Item 3d

Personnel Regulations Amendment (Sick Bank)

Summary: The Selectboard agreed to a request to amend the IBEW Agreement that stipulates employees with less than 100 hours of accrued Sick Bank Leave must use ETO for the first two days of any illness. Employees with over 100 hours of accrued Sick Bank Leave may use their accrued Sick Bank Leave for the first two days of any illness without providing a doctor's note, but must provide a doctors note in order to use it beyond that. I met with the employees that fall under the Personnel Regulations and the majority of them favored moving to this modification of the Sick Leave Bank.

Town Plan Impact: N/A

Fiscal Impact: N/A

Recommendation: Move to amend the Personnel Regulations pertaining to Sick Leave Bank as indicated.