

Town of Stowe
Irregular (Part-Time) Police Employee
Part or Full-time Certified Pay Scale
Effective August 10, 2009
Revised: July 1, 2013
Revised: July 1, 2016
Revised: July 1, 2018
Revised: January 01, 2019
Revised: June 15, 2019

Purpose: To outline the pay for irregular police officers (Part-time / Specials).

Pay: All irregular officers shall be paid a minimum of four (4) hours for a call out.

All irregular officers shall be a Grade 10 in the Town of Stowe Personnel Rules Wage Schedule. Officers shall be initially placed in one step for every four years of service from the date of hire with the Town of Stowe. Thereafter, they shall be advanced one step for every four years of continuous service to the Town of Stowe. An employee may not advance beyond Step 10. Once at Step 10 the employee shall only be eligible for an annual Cost of Living Adjustment as indicated below.

For Fiscal Year 2020, irregular (Part-Time) officers shall not receive a cost of living adjustment.

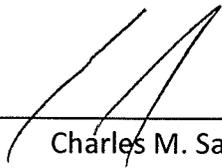
The only exception in pay shall be for "contract work" through the Stowe Police Department for third parties (e.g. grant work, security services, special events, traffic control and crowd control) shall be paid \$45.00 per hour.

If an irregular officer is scheduled for contract work (Special Event, Traffic Detail, etc.) and the scheduled contract work is cancelled, notice of the cancellation must be given to the irregular officer at least twenty-four (24) hours in advance of the scheduled starting time, otherwise the irregular officer will be paid for a minimum of four (4) hours at the contract work rate of pay.

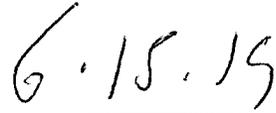
Irregular officer that gets called in to respond to an emergency or in an official capacity will be compensated a minimum of four (4) hours pay, at that irregular officer's normal rate of pay.

Irregular officers shall not be paid time and a half unless eligible for overtime in accordance with the Fair Labor Standards Act.

Any exceptions to this pay schedule shall be approved in advance by the Town Manager.



Charles M. Safford, Town Manager



Date