

## TOWN OF STOWE

### SELECTBOARD POLICY REGARDING

#### PAY & BENEFITS FOR TOWN OF STOWE PUBLIC SAFETY VOLUNTEERS

**Purpose:** To outline the pay and benefits for public safety volunteers that are actively on the roster of a Stowe Fire, Stowe EMS, Stowe Emergency Management or Stowe Mountain Rescue Agency. The benefits described here-in are for “members in good standing” as determined by each department head (Chief).

**Definitions:**

**Public Safety Volunteer:** A person that is on the roster of Stowe Fire, Stowe EMS Stowe Emergency Management, and/or Stowe Mountain Rescue Agency that is not a per-diem, regular part-time or regular full-time employee for a particular agency that has obtained their necessary certifications to serve and has passed their orientation period.

**Training:** Department assigned or approved opportunities for learning that does not include certification courses.

**Certification Courses:** Training that leads to a certificate demonstrating a different level of skill.

**Pay:** Fire, Stowe Emergency Management, and Stowe Mountain Rescue shall be paid for the time while on an active call and for approved training in-house. EMS shall be paid for each hour while providing shift coverage and for in-house training. Volunteers shall receive incentive pay for certification courses, and fire call response at the rates outlined in Appendix A. The Town will not pay for time, meals or mileage for offsite training.

**Wellness Benefit:** Public Safety volunteers and their spouse/civil union partner and/or children shall be eligible for a fifty percent (50%) reduction in fees to participate in programs of the Stowe Parks & Recreation Departments. This shall not include activities of the Stowe Parks & Recreation Departments that require an admission cost or fee to a third party.

**Critical Incidence Stress Prevention & Awareness Training:** The Town will provide volunteers access to critical incidence stress prevention and awareness training.